

North West Branch Newsletter

April 2025 | Issue 16

Welcome From Our New Chair For 2025/26 – Stephanie Cox



I'm incredibly proud to be stepping into the role of North West Chair for Women in Property. Over the past four years on the committee, I've seen first-hand the impact this network has – connecting, supporting, and championing professionals across the built environment. It's a privilege to now lead the branch and continue the fantastic work of those who came before me.

This year, my focus is on **Inclusive Leadership: Building Diverse Foundations** – fostering a culture where everyone feels empowered to thrive. As a working mother in the sector, I know how important it is to have open, supportive conversations around career progression, flexibility, and the realities of juggling family and professional life. These discussions matter, and I'm committed to creating space for them.

I'm also passionate about raising awareness of how we can better support individuals with allergies and neurodivergence in the workplace. These are often overlooked areas, yet small changes can make a huge difference to how people feel and perform at work.

Over the next year, I'll be championing mentoring, professional development, and inclusive practices, and I'm excited to collaborate with our members, partners, and wider industry to drive meaningful change.

I'm also delighted to be joined by Louise Emmott, our new Vice Chair, whose experience and energy will be invaluable as we work together to make 2025–26 a truly impactful year for the North West branch.

Are you an aspiring member?

Have you attended one of our fun and inclusive events recently and thought about becoming a member of Women in Property? Our North West membership is now at 290 members and we would love to grow this more. Please get in touch with Rachel Hollins if you are interested in joining (rhollins28@gmail.com).

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Upcoming Events

- **Charlotte Tilbury Masterclass**
6th May 2025, 5.00pm – Liverpool
- **North West Regional Student Awards**
7th May 2025, 5.00pm – Manchester
- **Pre-UKREiF Networking Breakfast**
14th May 2025, 8.30am – Manchester
- **NextGen Paint & Sip**
14th May 2025, 6.00pm – Manchester
- **UKREiF Fringe Event: Drivers and Barriers – Market Outlook 2025**
20th May 2025, 8.00am – Leeds
- **CPD Accredited: Invisible Cities Feminist Walking Tour**
28th May 2025, 8.30am – Manchester
- **Formby Hall Networking Golf Afternoon with BOLD B2B**
4th June 2025, 1.15pm – Liverpool
- **CPD Accredited: Allergy Awareness & Inclusive Practices**
18th June 2025, 8.30am – Manchester
- **Step into Summer Walking Challenge 2025**
21st June 2025 – SAVE THE DATE
- **Building Safety Act: Panel Breakfast Event at Housing 2025**
24th June 2025, 8.00am – Manchester
- **Career Stories: Q&A with Salford Council & Deloitte**
1st July 2025, 8.30am – Manchester
- **LGBTQ+ Walking Tour**
2nd July 2025, 8.30am – Manchester

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We started the new year with a bang... with a great range of events to kickstart the year! Here are just a fewfollow us on Linked In and Instagram for the full range of diverse events we host

NextGen

We had a terrific turnout for our first NextGen Yoga event with a wellness themed networking session, where our NextGen committee members were joined by 36 people across a range of disciplines.

NextGen also enjoyed a fascinating site walking tour around the innovation district. Thank you to Sister's Development Managers for leading such a fantastic NextGen tour of Sister (Special Institutions for Scientific and Technological Education and Research) and to everyone who joined us. We have also welcomed new members to the NextGen committee which is going from strength to strength!



Freshwalks

Continuing our collaboration with the fabulous Freshwalks, we had an early morning start with a sunrise hike at Tegg's Nose in Macclesfield. The early start did not deter our enthusiastic walkers and pooches too, who hiked 8km with 327m elevation, taking in some stunning scenery and enjoying a well deserved coffee and cake at the end. It was a great way to network, enjoy the outdoors and exercise.



Inspiring...

We partnered with Parul Singh to explore Neurodiversity with an excellent CPD accredited workshop "Exploring Neurodiversity" led by our inclusivity ambassador Catalina Ionita.

Look out for more events throughout the year which link in with our Chair's theme for this coming year....

Also featured in our calendar are CPD accredited "Invisible Cities" tours which are feminist walking Tours to shed light on Manchester's most influential Women.



Future Focused...

In January, we had a fantastic "What's next for Manchester's Inclusive Growth?" panel event with Becca Heron, Angela Harrington, Chithra Marsh and Naomi Willoughby-Foster to hear from them about updates on the future of Manchester's inclusive growth. The Q&A session gave our guests a chance to ask their burning questions and there was also an opportunity for some networking to make new connections and to catch up with industry friends and colleagues. Thanks to Sedulo who kindly hosted our event.

International Women's Day 2025

We teamed up with **Manchester Society of Architects** to celebrate and discuss this year's theme of 'Accelerate Action', calls for action and to create a world where opportunity is not limited by gender, and everyone can thrive. We had inspirational talks from Stacey Copeland and Christine Cort.



MIPIM week...

In Manchester, we held another Sold Out "Not Going to MIPIM" breakfast. whilst our colleagues and contacts were in not so sunny Cannes...our guests enjoyed a delicious breakfast and some fabulous networking. This was the third time we have hosted this event at Piccolinos. It was a great start to the day!

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Liverpool Speed Networking

Our Liverpool Event Hub organised a wonderful speed networking event. It was a great way to get to know everybody in the room.

"It was a fantastic opportunity to engage in conversations with architects, interior architects, consultants, planners and solicitors.... Highlighted the importance of cross-disciplinary dialogue and collaboration in the built environment"



Thanks to Soffia Shutenko, for this amazing feedback!

North Wales Event Hub

We had a wonderful sunny netwalk along Rhos-on-Sea beach promenade. Starting in Colwyn Bay we took the combined walkway and cycle track which forms part of National Cycle Route 5. We were blessed with a beautiful sunny day - thanks to Judi Greenwood, Rachel Hollins and Aimee McKenzie from our North West branch for organising such an enjoyable walk.

We look forward to many more events in this new geographical area for our branch - if you have an event idea please let us know!



Committee News

Congratulations to our **Chair Stephanie Cox** and former **Chair Rachael Cunliffe** on their nominations and also to all the worthy nominees for the title of Female Property Champion of the Year with Sunday Express. We wish you the best of luck!

Congratulations to **Gwenno Jones** on her new position as Development Manager for Far East Consortium (FEC).

This year we also celebrate that our very own **Emma Richman** is now the **National Chair of Women in Property**!

Rachael Cunliffe from our North west committee launches new business!

"We're delighted to introduce our sister company, Engage HR Services experts in practical, people-first HR support. They offer a comprehensive range of services, including pay-as-you-go or retainer consultancy, training and development, and HR project support."

Their services are designed to help businesses of all sizes streamline their HR processes and improve their bottom line. The team is made up of highly skilled and experienced HR professionals who are dedicated to helping businesses succeed. At Engage HR, collaboration is key – they work closely with clients to understand their unique needs and deliver tailored solutions that drive real results. You can find out more at www.engagehr.uk.

Oldham Spindles tour

The first site tour of the year was over in Oldham to look at a Transformational scheme for Oldham Town Centre "Oldham Spindles".

We looked at the three phases, conversion of the upper mall in the shopping centre to new offices for the council and start-ups, part demolition of TJ Hughes and new build extension to the shopping centre for a new market event space. It is due to complete in May 2025.

Education Outreach

We are thrilled to announce that Sam Johnson has been shortlisted for Women In Construction & Engineering Awards and is celebrating 25 years at SES Engineering Services. Sam attended The Manchester College industry day to talk about careers in the built environment. Business students were given a flavour of the variety of roles there are and how construction really is a career pathway for all.

This is just one example of the way we reach out to people to inform and assist young people at different stages of their career journeys, having already completed 7 education outreach days since January!



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Spotlight on our Sponsors

tp bennett is a dynamic design practice that's been pushing boundaries for over 100 years. Unconfined by a single style, we create innovative and tailored environments, adapting to deliver the right results for every project.

With offices in Manchester, Leeds and London, as well as affiliate design partners worldwide, we deliver world-class architecture and interior design for clients and communities. Our design process integrates multiple voices and viewpoints, shaping solutions that address today's Challenges. 11 & 12 Wellington Place in Leeds, reflects this approach. Developed by MEPC, it is one of the most energy-efficient offices in the city, setting a new benchmark for green workplaces. It is the first office development outside of London to achieve a NABERS Design Reviewed rating of 5 stars or above, and only the fourth in the country to do so.



BREEAM Outstanding, EPC A, and Fitwel Two-stars, 11 & 12 Wellington Place is a real-world example of how buildings with strong sustainability credentials are driving the market forward. This commitment to pushing boundaries goes beyond design, with a strong focus on fostering a more inclusive and diverse industry.

Through our mentoring programme, we support emerging talent, contributing to a more equitable future for the built environment. By partnering with initiatives like Women in Property NW, we engage in an ongoing dialogue that's helping to influence an industry that reflects a wide range of perspectives.

E3P – Proud Sponsor of the NW Regional Student Awards

We're thrilled to shine this month's spotlight on E3P, our Student Awards Regional Sponsor for the North West! A leading independent environmental consultancy, E3P delivers expert advice and innovative solutions across the built environment. Their core services include:

- Geo-environmental assessments
- Geotechnical engineering
- Air quality and acoustics
- Ecology and biodiversity net gain
- Arboricultural surveys
- Landscape



E3P's multidisciplinary team works with clients across all sectors to unlock land potential and support sustainable development. Their support of the Women in Property Student Awards reflects a shared belief in recognising and nurturing the next generation of talent in our industry. With a growing team and new office openings—including their recent Midlands expansion—E3P is not only helping shape a more sustainable future but also demonstrating real leadership in regional growth and inclusive practice.

A huge thank you to E3P for investing in future professionals and championing diversity in the property and construction sectors. We're proud to partner with an organisation that truly walks the talk.

2025 ANNUAL DINNER - Tickets are now on sale for our Annual Dinner at Victoria Warehouse on [9 October 2025](#)

#PIPbyWiP – Manchester 2026 Our North West branch is proudly hosting Women in Property's national People Innovation Place Summit at the Lowry Hotel in Salford, Manchester on [23 April 2026](#)

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