

Chair's column

by Jennifer Winyard, National Chair

Is anyone else wondering where this year has gone? These are very busy times, with much achieved and much still to look forward to.

The last few months have seen a focus on strategy, delivery and celebration. Strategy, because we now have our Five-Year Plan in place, highlighting our direction for the next few years.

Delivery, because everyone across the organisation is doing such a great job organising events, we are launching new groups and welcoming new members. And celebration, because we came together to honour all our 2024 National Student Awards finalists and winner, Sophie Page. More on all of this on these pages.

Looking ahead, we are only a few weeks away from opening the People-Innovation-Place Summit hosted by Women in Property at Dynamic Earth

in Edinburgh on 14th November. This is going to be a fabulous day, with some great speakers, panel discussions and a lively mix of workshops and walking tours.

The Central Scotland team have curated some excellent fringe events too, starting with a drinks reception organised by the South Wales branch, the evening before the Summit, and a choice of four site visits the day after. All of this is open to members and non-members alike, of all genders and, as well as offering a great opportunity to challenge and learn, will also introduce you to new friends and the chance to meet up with old contacts. I look forward to seeing you there!



Jennifer Winyard
National Chair of Women in Property

Congratulations Sophie!



L to R - Jennifer Winyard, Hanna Eckersall, Sophie Page, Chris Kerr, Julie Wilmer

Sophie Page is the 2024 winner of the National Student Awards. Sophie, who studies BSc Architectural Studies at Cardiff University, was presented with her trophy at the Best

of the Best Awards Dinner, held at Claridge's on 19th September.

Sophie competed against 12 other contenders in the National final, from

an original cohort of 122 students who participated this year, representing 55 universities across the UK. National Chair Jennifer Winyard was joined on the national judging panel by Hanna Eckersall from Amazon, Phillippa Prongué from Bouygues UK, Chris Kerr from Savills and Julie Wilmer from tp bennett.

They were "blown away by Sophie's views on sustainability, telling us we all need to adjust our comfort levels..." and how "...sustainability should be made compulsory, only Government can force change, through regulation, rather than incentives".

18 years later...celebrating the National Student Awards

The 2024 National Student Awards marked 18 years since the programme was launched so even more reason to celebrate! But before we could get on with the business of toasting our finalists at Claridge's the judging panel, drawn from our national sponsors Amazon, Bouygues UK, Savills and tp bennett, first had the wonderful job of meeting each of the 13 students to hear their thoughts on their sector, the wider built environment, diversity and inclusion, and current affairs.

Jennifer Winyard, National Chair, said "Yes, it is a long day, with masses of concentration, focus and discussion but it is an absolute highlight for the national judges and an honour to spend time with these amazing women. They are all brilliant and certainly didn't make our decision making easy! Our thanks go to our Awards facilitator, Iain Holliday, who guided us all, judges and students alike, through the process."

That same evening found us at Claridge's for the Best of the Best Awards Dinner. Our finalists mingled with representatives and guests from national sponsors Amazon, Bouygues UK, Savills and tp bennett, for special 'pres' drinks, before all guests arrived

for the champagne and mocktails reception, followed by dinner.

'Unlocking potential' is Jennifer's theme for her year as National Chair and it was reflected throughout the evening. In her speech, the 2023 national winner Elsie-May Gribbon thanked Women in Property for helping her develop her confidence, encouraging the 2024 finalists to keep in touch with our network, as they build theirs.

And the incredible Maddie Difazio-Wright delivered a speech which was both riveting and funny, describing the extraordinary Atlantic row she undertook with two teammates, women she hadn't met before they embarked

on this challenge. Maddie brought the adventure back to all of us, talking about how shared stress, shared pain, shared problem solving, shared experiences all helped unlock their team potential, adding "I didn't realise you don't have to shout to be a good leader".

Then, calling her fellow judges to the stage, Jennifer Winyard announced the winner, Sophie Page, studying BSc Architectural Studies at Cardiff University, who received her trophy from Hanna Eckersall of Amazon.

Congratulations again to all the finalists and, in particular, to the 2024 national winner, Sophie Page.







We'll see you at the Summit!



The learning

The Summit is CPD accredited (six hours). We have keynotes from high profile speakers **Suzannah Nichol OBE, CEO of Build UK**, and **Dr Marie Macklin CBE, Founder and Executive Chair of HALO Urban Regeneration Company**. And we have curated panels who will be discussing SPACE, Resilient Neighbourhoods and Outreach.

Panels:

- **Inspired by Outreach**, with McLaughlin & Harvey and students
- **SPACE**
- Will Whitehorn (Chair), President of UK Space, Chair of Seraphim Space Investment Trust Fund PLC
- Stuart Fyvie, Technical Director of FireArrow
- Further panellist tba
- **Resilient Neighbourhoods**
- Jennifer Winyard, (Chair), National Chair of Women in Property
- Daisy Narayanan MBE, Director of Public Realm at the Crown Estate
- Stephen O'Malley, CEO and Founding Director, Civic Engineers
- Iain Tinsdale, Senior Associate, Bennetts Associates

Workshops:

Delegates have a choice of attending two of five workshops, or going on a walking tour or site visit (you need to book these in advance)

- 1 Biodiversity Net Gain** - Emma Morrison, Principal Ecologist at AtkinsRéalis
- 2 How to network: confidence in business development** - Nicola Barclay, Athena Coaching and Consulting
- 3 The new National Planning Policy Framework** - Maria Francké, Director of Maria Francké Planning and Immediate Past Chair of Scottish Property Federation
- 4 Leadership Skills** - Yvonne Webb
- 5 Mastering Assertiveness** - Mind & Mission

Walking Tour:

Led by Cobble Talks takes in iconic buildings including the Scottish National Museum Extension and the Scottish Parliament building

Site Visit: To the University of Edinburgh's Futures Institute

For the full itinerary, please click [here](#).



Karen Anderson Chair



Suzannah Nichol OBE



Dr Marie Macklin CBE

Headline sponsor:

**McLaughlin
& Harvey**

Gold sponsors:

BakerHicks. 

Silver sponsors:

**BENNETTS
ASSOCIATES**

**CIVIC
ENGINEERS**

Breakfast reception sponsor:

LUC

Drinks reception sponsor:

BURO HAPPOLD

#PIPbyWiP



The Networking

Members and non-members are booking from all over the country, so you'll meet new contacts and make new friends, as well as catching up with people you've maybe not seen for a while.

As well as the opportunities to mingle at the Summit itself – we have Breakfast, Morning and Lunch breaks, and an amazing drinks reception at 5pm in the Rainforest and Iceberg spaces at Dynamic Earth – we are organising a Fringe drinks reception the evening before too. So, if you're arriving in Edinburgh and want to get into the swing of things, do book to attend that.



The Fringe events

The WiP Central Scotland team has curated a fabulous range of fringe events on Friday 15th November, the day after the main Summit. Designed to showcase some of the most innovative and creative schemes in the city, these tours will give you unparalleled access. While we hope you'll be joining us for the Summit too, the events can be booked independently and are open to all - members and non-members of all genders.

Choose from:

- **Guided Tour of St James Quarter.**
9.30am-11.00am
- **Site Visit to King's Theatre.**
10.00-11.30am
- **Port of Leith Distillery Tour and Networking Lunch (CPD).**
11.00am-2.30pm
- **Northfield Grove Regeneration Netwalking Tour (CPD).**
12.00 – 1.30pm

Please note there is limited availability so, to make sure you don't miss out, book your place now.

Getting there

The events team has compiled a useful guide to accommodation and transport, whether you're travelling by plane, train or automobile! You can download the guide [here](#).

We look forward to seeing you for what promises to be an inspiring, thought-provoking and fun couple of days!



Looking to the future

WiP Futures – Five Year Business Plan

Our Vision

"We will provide an intelligent, supportive, influential network for members and our allies working in the property and construction industry"

Further to the KPI Workshop at NSG in June 2023 former National Chair, Chithra Marsh, led a Strategy Day in September 2023 from which we developed 'WiP Futures: Five Year Plan'. This details the organisational structure, what we do and how we do it, and how we will work to develop our core areas over the next few years, taking us to 2029.

In September this year, National Chair Jennifer Winyard led our 2nd Strategy Workshop attended by two of our Directors Candice Blackwood and Rachel Bell, and the National Executive Team. Jennifer focused on three key strands from the Five Year Plan which had been explored during the Business Plan Review KPI Workshop session held at our June NSG, namely Outreach, Student Awards and Membership. As part of this year's Strategy Workshop, we also reviewed the results of this year's Members' Survey. We will be preparing a summary of the results in due course, which will be shared with members.

All of this was discussed, debated and signed off by Limited Board Directors,

National Team and National Exec. The following is an excerpt taken from the National Team's statement in the Five Year Plan:

"Women in Property is an organisation whose values are founded on fairness, inclusion and social responsibility. The membership is bound by a collective aspiration to grow awareness, knowledge and recognition of gender issues in this industry."

We firmly believe that Women in Property is as relevant today as it was when it first launched, in 1987. The industry has taken some great strides forward and we celebrate the people and organisations who are working hard to bring about lasting change...but there is a way to go.

Women in this industry remain underrepresented and there is still a requirement for the metaphorical 'safe space'. The positive action that Women in Property propagates is very different to discrimination. Nevertheless, we look forward to the day when we, and organisations like ours, are redundant



because they are simply no longer needed.

This doesn't mean that we will not change. Far from it. This Business Plan has come about precisely because we recognise the need to sustain the organisation and ensure its relevance for the future."

National Chair Jennifer Winyard, National Vice Chair Emma Richman and Immediate Past National Chair, Chithra Marsh.

This is a working document and will undoubtedly be refined and revised as time passes, and in line with the needs of our members and changes in the industry. If you would like to read it, please [click here](#).



"We will provide an intelligent, supportive, influential network for our members and allies working in the property and construction industry"

We influence

Respected as an EDI commentator, we use an intelligent, professional approach to encourage a more diverse, inclusive and balanced industry

Aspire
Promoting the
value of membership

Our national coverage gives members access to branches across England, Wales, Scotland and Northern Ireland, where they enjoy events regionally and nationally, both in person and virtually and on a range of topics.

We encourage personal and professional development through CPD accredited events, a unique Mentoring Programme and the WiP People-Innovation-Place national Summit.

We support our members

Through our events, collaborative partnerships and network of sponsors and allies, our message is one of support, friendship and teamwork

Succeed
Supporting our
members

We help members develop supportive professional friendships and networks and enhance business development connections. Through serving on our branch committees members gain strategic 'board' experience, all important for career advancement.

Our cross-discipline Mentoring Programme is a two-way learning partnership, and free to all members, a great way to learn from the next generation.

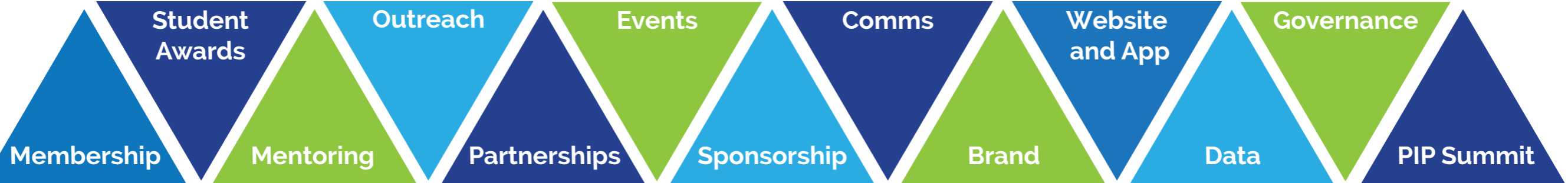
Members can speak at, host or sponsor events, raising the profile of both member and employer.

We educate and inform

From Schools Outreach to University workshops, CPD accredited events, to media and panel discussions, we share our expertise and industry know-how

Inspire
Raising our profile

We actively participate with diverse partner groups including the All Party Parliamentary Group for Women and Work, national exhibitions including London Build and UKREiF, the RIBA, RICS and RTPI, Real Estate Balance, Building People, Property Week's Inspiring Diversity in Property campaign, and Women on Boards, as well as many other industry bodies and businesses. We use our influence and visible presence to inform and encourage a working world that engenders respect for all, creates balance, flexibility, honesty and professionalism.



Introducing the Limited Board

When Women in Property became a Limited Company, two of its former National Advisory Board Directors became Limited Board Directors, namely Candice Blackwood, partner at CMS and Rachel Bell, Director at Stride Treglown. Two further Board Directors have been appointed, Shannon Conway, co-founder of Picture This and Hannah Lloyd, Business Development Manager of Scottish Land and Estates. We would like to thank Ann Allen, who recently retired from the Limited Board, for her commitment, guidance and enthusiasm over many years.

It is the Limited Board's responsibility to oversee the operational running of the business, and help guide the National Team which is formed by the current National Chair, National Vice Chair and Immediate Past National Chair. However we are now looking to grow the Board with Directors and Non-Executive Directors, as below.

Candice Blackwood



Rachel Bell



Shannon Conway



Hannah Lloyd



Women in Property Executive and Non-Executive Board Directors



The Directors and National Team, supported by the National Executive, have been working hard behind the scenes on a number of administrative and process-based changes as we develop and grow the organisation. Women in Property has been restructured, moving from an Unincorporated Association to a Company Limited by Guarantee, retaining our not-for-profit status, and including all branches and associated satellites. The organisation has grown significantly over the last couple of years and there is some really inspiring work going on across the branches, as well as fabulous events.

In order to continue this growth, we are now looking to expand our Limited Board with the appointment

of new Executive and Non-Executive Directors. We welcome expressions of interest from our members, as well as industry professionals of all genders from outside the membership. This is an opportunity to help shape and guide Women in Property, while developing your own skills and network.

- Whilst we are open to candidates with all skill sets, applications from those who can demonstrate experience in IT and Finance are particularly welcomed.
- Applicants will be expected to have extensive senior management experience or, if a member of Women in Property, to have served on a branch committee for a minimum of five years.

- The roles are held in a consultative capacity and entail four Board meetings per year with supporting Board communication in the interim.
- Each Director role is voluntary, with paid expenses.

If this appeals to you please contact Candice Blackwood, Chair of the Limited Board at directors@womeninproperty.org.uk, attaching:

- Your CV (max two sides of A4)
- A supporting statement (max two sides of A4). This is your opportunity to demonstrate your suitability for the role and should clearly convey your motivation and provide concise examples of your relevant skills and experience.

Shortlisted applications will be invited to interview. **Please note the closing date of midday, Friday 1st November.**

Next Gen Know How

Embarking on a career is exciting and challenging in equal measure, particularly when fostering relationships and building networks are part of the equation. Our branches are establishing Next Gen groups, specifically to focus on our industry 'new entrants'. In particular, the North West and South East branches have been working hard to engage with members just starting out in their career.

Rachael Cunliffe, North West branch Chair said, "We formed our new 'Next' committee to focus on our future generation. I wanted to create a series of events that helped people network who were new to the industry, maybe a student looking to make friends and grow contacts or someone in a junior role that doesn't normally network. It's becoming more and more apparent that companies are looking for staff who bring a network and client basis as part of their skill set. Our next gen will allow people to grow at events that are fun, not intimidating or always alcohol based.

"It is led by Jaime Stanton of Morgan Sindall and Emily Dixon of CBRE, who both sit on the main committee, so they can feed back on what they're doing, and also bring some very valuable

new insight to us more established members. They have already organised two sold-out events, one a shuffleboard night, and the other a Breakfast 'Meet the Committee' Q&A."

Suk Dosanjh, Chair of the South East branch, said, "One of our main objectives for the South East committee this year is to celebrate and inspire the next generation, which is why we established our Next Gen committee, bringing professionals from different career paths within the built environment together to support the organisation in the South East.

"It is designed to support those early on in their career as they navigate the challenges and opportunities of working in the property sector and focuses on creating opportunities

for young professionals to network and build relationships with industry colleagues. It reflects the ethos of Women in Property, to collaborate, learn and share knowledge with each other and the wider membership."

The South East group is led by Tara Johnston of Lichfields, and the committee includes Cerys Eyre of Mills & Reeve, Amy Jones of Lichfields, Chloe McKiver of GIA, Queren Ngiay of GIA, Grace Owen-Ellis of CMS UK and Mary Utley of Hollis.

Meanwhile, the South Wales branch is in the process of establishing its Next Gen Group and is keen to hear from members who are interested in getting involved. Please contact Branch Chair, Hannah Lewis-Jones hannah.lewis-jones@mottmac.com



North West 'Meet the Committee' event with Emily Dixon, left and Jaime Stanton, right.



South East Next Gen committee

Are you Carbon Literate?

Fin Maguire, Greengage Environmental

With national commitments to reach net zero goals, the implementation of the mandatory Biodiversity Net Gain target, and increasing Environmental, Social and Governance (ESG) regulation, becoming 'Carbon Literate' is more important than ever.

Q: So, what does it mean to be 'Carbon Literate'?

A: Carbon Literacy is a term used to describe an awareness of climate change, acknowledging the carbon costs and impacts of our everyday activities, and, crucially, the ability and motivation to reduce emissions at an individual, community and organisational level. Becoming Carbon Literate is about empowering people to make changes at a micro and macro scale, considering factors that range from diet and transport modes to supply chain analysis and ethical procurement.

Q: I'm already familiar with climate change and the detrimental effects it is having on our world. Is being Carbon Literate necessary?

A: Carbon Literacy is becoming a sought-after skill which is being increasingly requested by employers, as it demonstrates an individual's commitment to tackling the climate crisis as well as supporting their employer's decarbonisation objectives. Alternatively, becoming a Carbon Literate Organisation (CLO) is a tangible way to show stakeholders that, as an organisation, you have made a commitment to maintain a low carbon culture by having a significant number of employees who are Carbon Literate. This illustrates

Carbon Literacy Project



an organisation's Corporate Social Responsibility (CSR) and can result in a range of co-benefits such as improved employee wellbeing, reduced energy and resource consumption, and providing a competitive 'edge' reducing commercial risk through the lens of decarbonisation.

Greengage has recently run a Carbon Literacy training course for Women in Property, developed for Built Environment professionals in collaboration with the [Carbon Literacy Project](#), a charity whose aim is to advance the education of the public in the conservation, protection and improvement of the physical and natural environment. You can find out more [here](#).

Going back to her roots

The WiP committee in the early 1990s, as featured in Chartered Surveyor Weekly magazine. Melissa is front left and Ellie Clements, one of the two WiP founders, second from left



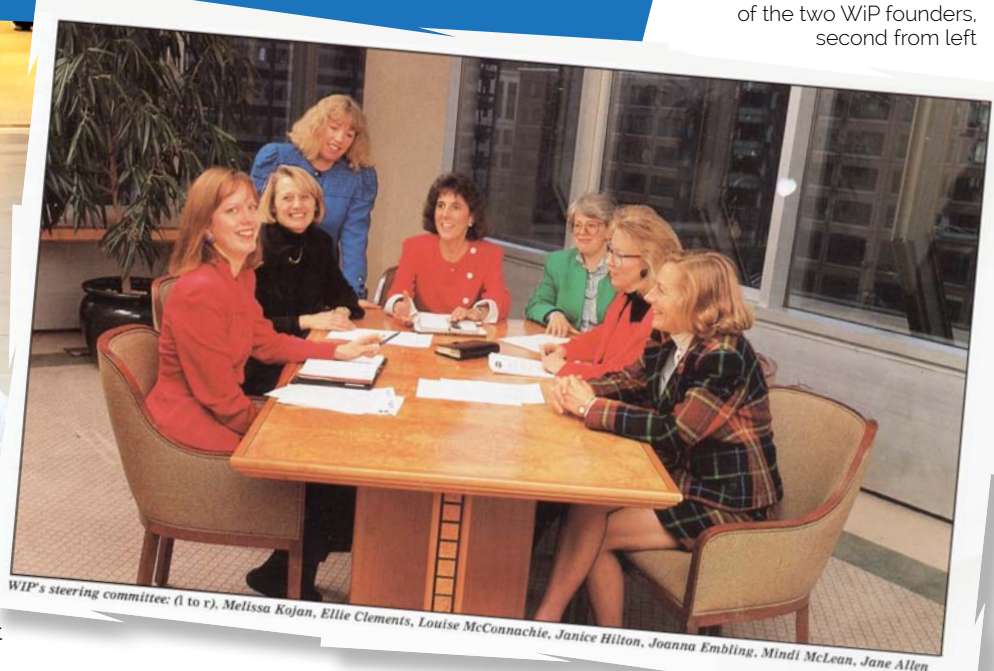
Melissa Riche

Melissa Riche (then Melissa Kojan) joined Women in Property in 1990, just three years after the Association was founded by Architect Ellie Clements and Surveyor Michelle Foster. Melissa was part of the London group that went on to grow the organisation to six branches around the country and served as Vice-Chair and Treasurer. She recently returned to the UK after over 20 years in the USA, so we got together on Teams to discuss how things have changed.

"The property market in London, particularly the commercial sector, was booming as it was across the country. This was the 'greed is good' era, when buildings were going up at a tremendous rate, there was huge investment, lots of innovation and a growing awareness of environmental standards in design. The internet was starting to make its presence felt and women were just starting to break through the glass ceiling. At that time, I was working in PR and Marketing and was fortunate enough to work on some of the most amazing buildings including One Poultry, the Helicon and the restoration of the Royal Exchange, as well as many of the art installations at Canary Wharf.

"Women in Property grew out of a need to be with and support other like-minded women.

There was such a hunger to share professional knowledge and explore



WiP's steering committee: (l to r), Melissa Kojan, Ellie Clements, Louise McConnachie, Janice Hilton, Joanna Embling, Mindi McLean, Jane Allen

how to forge our careers. At that time, growth was organic – we didn't promote the organisation other than through success stories in the professional media but, if one person joined, she would talk to other women and so it evolved. In fact, networking hadn't really been a 'thing' until then. It came over from America but we all recognised its value.

I started working for property PR company McLean Aylwin Communications in 1992 because I'd met fellow committee member Mindi McLean through Women In Property.

In 1996 I went freelance, and networking through my WiP contacts really helped me.

"We were all involved in different projects, there was always something going on, and it was easy to attract attention to exciting things. Getting behind the scenes on new schemes was particularly popular, people were always keen to see and hear more and the developers had very deep pockets, so the hospitality was always fabulous. They took us seriously though, recognising Women in Property as a good way to reach their audience and get their message across – we had a lot of influential members.

"Even so, there were some huge issues, in particular flexibility and career progression, particularly at mid-career.

The younger generation of women that came after us have been more ambitious, I think, and want to get ahead, no matter what. They have just decided 'I'll have some of that'.

Everyone back then was aware of the glass ceiling, the struggle to break through,

to fight for equity in remuneration, promotion and so on but there were no talks or presentations on these subjects, like there are now.

"We put a lot of time and effort into Women in Property 30 years ago, so it is very rewarding to look at the website today and see how amazingly the organisation has grown and evolved."

While living in California, Melissa wrote a book about mid-century architecture in Rancho Mirage, California, called **'Mod Mirage'** and founded the architectural preservation group Preservation Mirage. Like Women in Property, it is a non-profit organisation and, in the space of eight years, grew from a small group of 30 members to more than 1,000 with a significant presence and a mission to educate and advocate for the preservation of important architecture. You can find more about it on the website www.preservationmirage.org

Chithra is Property Week's EDI Champion of the Year!

Property Week magazine held its second Inspiring Women in Property (IWIP) Awards last week, of which Women in Property is an association partner.

Among the finalists were former National Chair, Chithra Marsh of Buttress Architects and Catalina Ionita of Chapman Taylor, both nominated for EDI Champion of the Year. Vivian Wall of Motionspot is a former National Student Awards South East finalist and was nominated for Mentor of the Year. Vivian Wall of Motionspot is a former National Student Awards South East finalist and was nominated for Mentor of the Year, while Sophie Page, our 2024 National Student Awards winner, was invited to present the 'Unsung Hero' Award.

We are delighted that Chithra was awarded EDI Champion of the Year, receiving her trophy from Olympic swimmer, Rebecca Adlington. The Award recognised her contribution to EDI, not just through her work with Women in Property but with the RIBA and Buttress, where she is a Director. Congratulations Chithra and well done to all the nominees!



Membership News

We have recently made some changes and additions to our membership rate, for Long Service, Retired and Student Members.

You can find out more via our [website](#) but, if you have any queries, please email membership@womeninproperty.org.uk

How is the long service membership discount applied?

A discount of 10% on the current membership rate will be applied for any members who have held continuous membership for a period of five years or more. The start date for the period from which the discount is calculated will be reset for any lapses in membership. Continuous membership will not be adversely affected by any registered breaks in membership agreed under our Membership Break policy. Any discounts for long service membership will be automatically applied at the point of renewal.

The long service discount was introduced for any memberships due for renewal on or after 1st September 2024.

What is Retired Membership?

Women in Property welcomes applications from retired women, providing the benefits of all that membership offers; our varied events programme, access to fellow members via the membership directory, sharing of experience by participating in our mentoring scheme, as well as contributing to wider WiP initiatives and helping to shape our future.

We are therefore pleased to offer a Retired Membership at a discounted rate to retired women who have previously worked within the built environment industry but are no longer within a paid position.

Members will be asked to confirm their retired status upon application or renewal and membership will be approved at Women in Property's sole discretion.



Retired Membership was introduced for any new applications made, or memberships due for renewal, on or after 1st October 2024.

What is Student Membership?

We are pleased to offer Student Membership at a discounted rate to those aged 18 years+ who are studying in higher or further education on a built environment course and are not in full time employment.

Members will be asked to confirm their student status upon application or renewal (via a tick box option) and membership will be approved at Women in Property's sole discretion. The discounted membership rate will be available to student members for a maximum of three years from the date of application unless otherwise agreed with Women in Property. Any such requests should be made by email to membership@womeninproperty.org.uk.



Branch News



Congratulations to the **Central Scotland** branch which has been presented with the Diversity In The Third or Charity Sector Award, at The Herald & GenAnalytics Diversity Awards, in Glasgow. The Awards were

established to celebrate and recognise those who are working to remove barriers and make society a fairer place for everyone.

Former Central Scotland Chair, Elaine Troup, has published her short story: 'Progression Isn't Always A Straight Line' in a new coaching book titled 'Awakened Leaders'. The book contains stories and strategies from nine inspiring leaders that have created businesses driven by purpose, that nurture and sustain our planet whilst creating profit that is equitably shared and distributed. In it she says, "From member to Secretary, Vice Chair and Chair of the Central Scotland branch, I learned so many skills and built solid connections through the years. I would recommend this organisation to any women working in the property sector".



This September, **Devon and Cornwall** members received networking strategy training with Judy Salmon, a coach with over 20 years' experience. "Her three-point strategy was taught in such a way as to focus on

our own individual potential, providing us with interactive tips and tricks to beat pre-networking jitters".



Highlands and Islands Event Hub hosted a networking lunch at IV10 Café Bar Deli in the beautiful surroundings of Fortrose, with food inspired by the coastal surroundings which changes daily depending on local

produce availability. IV10 put on an incredible sharing spread, creating an intimate networking atmosphere allowing guests to nurture new and existing business relationships.



The **Lancashire & Cumbria** Event Hub went on a site tour the Harris Quarter Regeneration Project in Preston. This is a £200m transformational programme kickstarted by £20.9m of Towns Fund Investment to

support a number of regeneration projects within the Quarter. Thanks to John Chesworth, Chair of Preston's Towns Fund Bid, for talking through the scheme and to Cassidy & Ashton who kindly sponsored the tour.



The Grand Hotel, Birmingham, was prestigious venue for the **Midlands** branch Annual Dinner kindly sponsored by Marrons. Following a fizz drinks reception, guests enjoyed a three-course dinner and heard from guest speaker, Eleanor Deeley of

Deeley Group, and Sarah Walker-Smith from Marrons, before getting down to the serious business of dancing the night away. A raffle raised £4,933 and still rising.



The **North West** branch held its Annual Dinner at Victoria Warehouse, Manchester. The event has rapidly become a 'must have' on the industry's calendar, celebrating the region's women professionals, while enjoying dinner, dancing and entertainment. This year, the event's raffle raised a huge £17,980 for Women's Aid!



Women in Property enjoyed the **Solent** Event Hub Summer Party at Hambledon Vineyard. Attended by members and non-members, with a great mix of men and women, it was a brilliant evening that started with a drinks reception, followed by a tour of the vineyard that showcased the full winemaking process from vine to bottle. After the tour, guests were invited to enjoy networking in the pop up marquee, overlooking the vines.



In July the **Thames Valley** Event Hub Branch hosted their annual boat trip along the River Thames in Oxford. Thankfully the weather was glorious compared to the torrential rain experienced last year. Everyone had a great time meeting new people and connecting with existing friends.



Yorkshire & North East is seeing a growth of events in York. An afternoon tea, kindly sponsored by Knights, was held at the Middletons Hotel, and a site visit was held at Duncombe Square Passivhaus, sponsored by QAD Architects.

Coming up in November is a visit to the York Minster Centre of Excellence.

Success Stories



Emily Flett-Grant, a member of the Highlands & Islands Event Hub, has moved to Brodies LLP as an Associate working in their Real Estate and Rural Business & Natural Capital teams.



Fin Maguire has joined Greengage Environmental, London, as a Consultant working in the Sustainability team.



Congratulations to **Charlotte Whitehead** for becoming a Partner at Blake Morgan. Blake Morgan are huge supporters of Women in Property and Charlotte has been on the South Wales committee for a number of years.