

Scotland Newsletter

June 2024 | Issue 17

I'm delighted to introduce myself as this year's Central Scotland Chair and provide you with a glimpse into what we have coming up.

Working closely with Laura Brown (Vice Chair), Amy Dougan (Junior Vice Chair) and the wonderful committee, I'm proud to lead a jam-packed programme of events that take the strong themes developed in previous years (Sustainability – 2022/23 and Diversity and Inclusion – 2023/24) and focus on the inner confidence needed to turn these topics into actions.

We will shine a light on the confidence gap which exists between capability and self-belief, gain the tools needed to change mindsets, and uncover the value that we each bring. When we have confidence in our ability and ideas, we are far more inclined to challenge the status quo and unlock new ways of working to benefit the industry.

We have an incredibly exciting year ahead as we host Women in Property's National People-Innovation-Place Summit in Edinburgh on Thursday 14th November. The Summit focuses on the topic of "Rethinking Places" and will provide a full day of talks and workshops that are sure to inspire. Bookings are open on the website [now](#), and fringe events will be released nearer the time.

Our second Dundee networking event was held at the James Hutton Institute on 3rd May, organised by Northern Scotland and supported by Central Scotland. This year will see us continue to collaborate with Northern Scotland and Highlands & Islands – sharing ideas and connections across Scotland.

Pick of the programme...

Turn workplace conflict into an opportunity to build confidence

On 12th and 13th June we dived into this year's theme with an exclusive members only 'Conflict and Confidence' workshop delivered by ActionCoach Yvonne Webb. The workshop was delivered in Glasgow and Edinburgh on consecutive days and focused on unpicking some limiting beliefs and negative mindsets we often default to. By exploring how we can alter our mindset to best effect at work, we learned how to maintain authenticity and confidence in our actions, guilt and anxiety free.

Student Awards x Summer Drinks Collaboration

Our popular annual Central Scotland Women in Property Student Awards and Summer Drinks event returned on 23rd May. This large format fully inclusive event was a great way for industry peers to catch up over some food and drinks whilst meeting the next generation of industry talent - what a unique opportunity to provide advice and gain an insight into the opinions of the next generation. If you missed it this year, make sure it's in the diary in 2025!

I'd like to finish by praising the many members that form the Women in Property network. My own confidence has grown through authentic connections made within Women in Property and I truly believe that this is due to the supportive and safe space created by previous Chairs, committee members, members and guests.

I look forward to witnessing the many ways that we will help each other grow this year.

Jillian Love
Central Scotland Chair 24/25

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The 2024 Central Scotland Student Awards are sponsored by

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The Highlands and Islands Branch is kindly supported by

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A Message from the Scotland Board

Coming Soon

Dear Scotland Members,

As this is my first report as Chair of the renamed Scottish Advisory Group (formerly the Scotland Board), I wanted to start with a big thank you to Karyn Watt for her hard work, commitment and enthusiasm over the last two years. Your wisdom will be missed at our meetings, Karyn, but I am glad you are just at the end of the phone!

I am honoured to step into the role of Chair of the Women in Property Scotland Advisory Group having been involved with Women in Property across Scotland for a number of years from the Central Scotland committee to founding the Highlands & Islands Branch in 2019 and it has been a pleasure witness WiP thriving across the country in that time. I am also delighted to, as Karyn mentioned in the previous newsletter, have joined the Women in Property Limited Board and to provide a voice for Scotland in this national forum.

The reshaped Scotland Advisory Group met in March ahead of the Central Scotland Annual Dinner and it was fantastic to welcome a new member – Emma Carmichael- Stewart. Emma is a Senior Associate at Morton Fraser MacRoberts LLP and was Central Scotland Chair in 2017 – we're delighted to have Emma on board to bring her legal expertise as the group supports the branches with governance, amongst other activity. The Scottish Advisory Group exists to support the branches across Scotland and the March meeting saw plenty of discussion, collaboration opportunities and support between both individuals and the branches.

Personally, I have attended a number of events in the last few months and it has reminded me what a truly fantastic network Women in Property provides. It was lovely to see a varied audience join Catherine Dryburgh and Jane Elder for the second event in Dundee and to hear appetite for more events in this area. I have been hosting a series of national webinars with participants from the length and breadth of the UK – a fantastic offering that we have been able to hold on to post-Covid and I would encourage you all to see what is happening across the country to make the most of your membership.

Nationally the Women in Property App has undergone an update with new notifications tabs, better search functions and plenty more to make it even easier to use! We hold the trophy for most members utilising it in Scotland so if you don't yet have it then I would really encourage you to download it from either the Apple Store or Google Play! Booking Women in Property events has never been easier!

Finally, I am delighted to be part of the team bringing The People-Innovation-Place Summit to Dynamic Earth, Edinburgh on the 14th November. The speaker line up is both varied and brilliant (even if I am slightly biased!) and I would encourage you all to come along if you can! Further details can be found later in the newsletter and tickets are on sale via the Women in Property App and Website. Places are limited so with a UK-wide audience don't delay booking this one!

I hope to see many of you at events throughout the year,

Best Wishes,
Hannah



Netwalking 20th June – Glasgow & Edinburgh

ONE Biohub Site Visit 25th June – Aberdeen

Golf Lesson and Lunch at Paul Lawrie Golf Centre 3rd July - Aberdeen

Netwalking 18th July – Glasgow & Edinburgh

Netwalk July – Aberdeen

Royal Meadows Site Visit 24th July - Edinburgh

Netwalking 15th August – Glasgow & Edinburgh

TOP GOLF Networking with IStructE 22nd August - Glasgow

People Innovation Places Summit 14th November - Edinburgh

Winter Drinks 4th December - Glasgow

To find out more and book [click here](#).

Schools Outreach

The Schools Outreach programme at Douglas Academy has been going from strength to strength. The expert sessions, led by volunteers from Women in Property and our construction and property network, have been completed and pupils participated in a final project presentation day on Wednesday 5th June.



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Join us at the Summit #PIPbyWiP



**People
Innovation
Place
Summit**

Hosted by
Women in Property

Suzannah Nichol MBE

Marie Macklin CBE

Karen Anderson



The countdown is on. In just six months, delegates from all over the country – members and non-members alike – will come together at Dynamic Earth in Edinburgh for the People-Innovation-Place Summit, Women in Property's national conference that is open to all. Hosted by the Central Scotland branch, the Summit is the first of its kind and is gearing up to be fantastic. The PIP team have got everything covered from content to site visits, networking to catering and marketing, all in close collaboration with the National team.

What can you expect? Engaging speakers, inspiring presentations, challenging discussion and ample networking opportunities. On Wednesday 13th November, there will be informal 'fringe' dinners and drinks, great for those who are travelling from afar to mingle, meet old friends and make new connections. On 14th the Summit explores the theme 'Rethinking Places', with a great line-up of speakers, panels and workshops, all CPD accredited. We have already secured some fabulous speakers, with more to come:

- **Karen Anderson**, President Elect of the Royal Incorporation of Architects in Scotland
- **Jennifer Winyard**, National Chair of Women in Property
- **Suzannah Nichol MBE**, Chief Executive of Build UK
- **Marie Macklin CBE**, Founder and Executive Chair of HALO Urban Regeneration Company

- **Will Whitehorn**, President of UKSpace, Chair of Seraphim Space Investment Trust Fund PLC
- **Daisy Narayanan MBE**, Head of Placemaking and Mobility at City of Edinburgh Council
- **Stephen O'Malley**, CEO and Founding Director, Civic Engineers
- **Tony Hordon**, Managing Director, Parabola Real Estate
- **Kristina Tamane BSc PG Cert MAPM**, Space Sector Lead at University of Edinburgh

Panels:

SPACE – we'll be joined by Will Whitehorn, alongside a panel of guests, to discuss the Space Industry, the opportunities this sector presents as it intersects with property and construction and the impact that this sector may have on place across the country

20 Minute Neighbourhoods

– Join Jennifer Winyard in conversation with Daisy Narayanan, Stephen O'Malley and Tony Horden as they discuss the neighbourhoods they have each worked on with examples from Edinburgh, Glasgow and beyond

Inspired by Outreach –

the opportunity to hear about the Women in Property schools outreach programme in Scotland delivered in partnership with McLaughlin & Harvey

With thanks to our headline sponsor:

**McLaughlin
& Harvey**

Workshops:

The workshops are in the planning but will range from confidence in business development, to assertiveness, and Biodiversity Net Gain, to the Planning system and housing delivery. Keep an eye on the website and our social platforms for more detail soon.

Walking Tour

(this can be taken as an alternative to the workshops):

Architecture tour specialists, Cobble Tales, will deliver a walking tour taking in some of Edinburgh's iconic and historic buildings, which are likely to include the Scottish National Museum Extension by Benson & Forsyth, Richard Murphy's housing, and the Scottish Parliament building by Enric Miralles.

Find out more

Further details, as well as travel and accommodation tips can be found on the website, and tickets can be booked via the App and [Website](#). If you want to take your brain out of its comfort zone, enjoy socialising and relish a day or two in Edinburgh, this one is for you!

Student Awards

Central Scotland

The Central Scotland Student Awards judging days took place in March, coinciding with the week of International Women's Day. Thirteen highly motivated young women from universities across Edinburgh and Glasgow presented their projects and answered a series of challenging, topical questions. The judges were very pleased to meet students from a diverse range of disciplines and left with the overwhelming certainty that the future of the industry is in good hands. Feedback from the students has also been very positive, finding the experience a wonderful opportunity to celebrate their work and achievements in a welcoming and encouraging environment. The winners were announced at our summer drinks event on Thursday 23 May at Bonnie & Wild in Edinburgh. More on this in the next issue!

We would like to thank our regional sponsors Avison Young, Tilbury Douglas and BakerHicks, alongside the National Sponsors Amazon, Bouygues UK, Savills and tp bennett. We would also like to thank Glasgow Caledonian University, University of Glasgow, University of Strathclyde, University of the West of Scotland, Glasgow School of Art, Heriot-Watt University, Edinburgh Napier University and the University of Edinburgh for their continued support of the Awards programme. If anyone would like to find out more about the Women in Property Regional and National Student Awards programme, please get in touch with caroline@etiveconsulting.co.uk.

Northern Scotland Student Awards Ceremony & Drinks Reception

The Northern Scotland branch hosted their student awards and summer drinks reception at The Townhouse Bar + Kitchen, Aberdeen on Thursday 13th June.

The evening celebrated the 18th regional student awards which promotes excellence amongst female students from built environment disciplines.

The Northern Scotland Student Awards reception was sponsored by Kier and Stronachs LLP, and we would like to thank them for their generous sponsorship of this event and supporting the work of the Northern Scotland branch.

More on the Northern Scotland Student Awards Event in the next issue, including an announcement of the winner!



Northern Scotland Judging Day



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App Update

The Women in Property App is back in action, featuring several new and improved features.

*It is important to update the app for continued use as the previous version is no longer supported.



New features include:

Member Search – easily filter database search results by Branch, plus member profiles include contact information.

Event listings – Improved formatting for ease of use, and with the addition of external hyperlinks. The updated listings also include detailed venue information and CPD accreditation

Notifications – stay informed with new Notification function – keeping you up to date with the latest WiP news.

Central Scotland Annual Dinner

The Central Scotland Annual Dinner was a resounding success, with a great night had by all! The event was a sell-out with guests from across the property and construction industry.



Our charity for the evening was Scottish Women's Aid, and we heard from Dr Marsha Scott about the valuable work that the charity does to support women. The Central Scotland branch is delighted to announce that we have donated £24,000 to Scottish Women's Aid following the annual dinner.



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Networks

Edinburgh



The Edinburgh network took place around The Meadows, with the blossom trees out in full bloom! Despite the wet weather it was great to see each other!

Glasgow

A rather wet Glasgow network took place around George Square, but the bad weather didn't dampen the group's spirits! It was great to see so many relationships being built, with lots of new introductions made. After the walk, everyone went to Dentons' nearby office, thanks to Susan Gillon for hosting us for a cuppa to dry off!



Spring Networking Lunches – Glasgow & Edinburgh

Two lovely lunches were hosted in Glasgow and Edinburgh for members and non-members to come together and network.

The committee encouraged attendees to mingle and get to know each other in true Women in Property style!



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Highlands & Islands Wine Tasting & Networking



Our Highlands and Islands branch hosted a fantastic evening of wine tasting and networking a few weeks ago at One One Two Wine Bar And Eatery in Nairn. Thank you to all our members and non-members that attended and sampled the delicious wine and nibbles 🍷

Edinburgh Park Netwalk in collaboration with Parabola



The first of our netwalks kicked off in Edinburgh with Lindsay from Parabola guiding us round the impressive new public sculptures at Edinburgh Park, despite the terrible weather!

This included the striking Dancer after Degas II by William Tucker, Vulcan by Eduardo Paolozzi and Square line by Ann Christopher British. If you missed the event, you can find out more about the sculptures here:

<https://lnkd.in/grXswShF>

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Central Scotland and Highlands & Islands AGM

✦ Women In Property Scotland AGM ✦

We held our Annual General Meeting on Wednesday 21st February at Gardiner & Theobald LLP Glasgow office.

Members and guests from both the Central Scotland and the Highlands and Islands branches came together to reflect on an outstanding year.

★ Aurora Tallon has been the driving force, bringing her strong enthusiasm to lead the team and winning an award for inclusivity.

★ Eilidh Milne has played a key role in developing the Highlands and Islands branch, focusing on expanding the network and increasing member events.

We elected two new chairs - Jillian Love, who will lead the Central Scotland branch, and Mary Bowman, who will lead Highlands and Islands. Both bring innovative ideas that will support our existing members and help us continue to make a positive impact within the industry.



Leading Women Series: In conversation with Morag Beers

Northern Scotland kicked off the first event in their 2024 Leading Women series, with an evening in scintillating conversation with Morag Beers, Director Estates and Facilities at the University of Aberdeen. Kindly sponsored and hosted by CMS, Morag's career spanning continents, as well as industry sectors provided context to the importance of understanding people's motives and viewing situations from differing perspectives, the importance of trusting your instinct – and how a 97% restlessness score can be a great asset. Moreover, through a combination of endless curiosity and holding your nerve, we can accomplish incredible things.



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Granton Station Site Study

We had another great exclusive site visit to the newly refurbished Granton Train station, now offices for the WASP studios.

We had a great presentation on the history, evolution and challenges of the building by ADP Architecture who also gave us a guided tour of this iconic building. Edinburgh Council invested £4.75m in refurbishment to restore and adapt the B-listed former Granton Gas Works Railway Station which had laid in disrepair and open to the environment for more than 20 years.

We also heard from the project engineer on the innovative drainage strategies with cutting edge SUDS scheme in close collaboration with the landscape design.

It great to see social projects like this becoming the catalysts for the regeneration of the new masterplans!



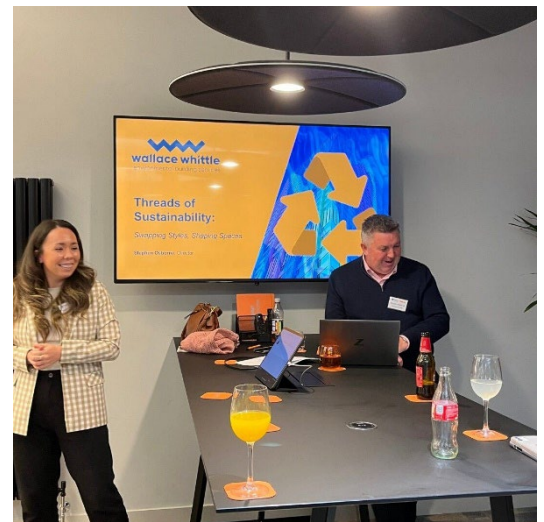
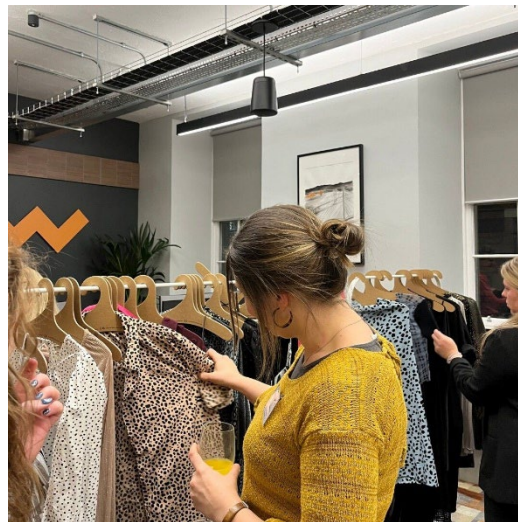
Threads of Sustainability: Swapping Styles, Shaping Spaces

Women in Property Central Scotland and Wallace Whittle co-hosted "Threads of Sustainability: Swapping Styles, Shaping Spaces", in Wallace Whittle's Edinburgh office following the success of the Glasgow event.

Stephen Osborne, Director at Wallace Whittle, delivered an engaging CPD presentation around parallels in both industries with a focus on delivering Net Zero Carbon.

Afterwards, we hosted a party dress themed clothes swap, allowing everyone the chance to take home a new dress for the annual WiP dinner - a sustainable alternative to buying new!

All the remaining items were donated to Smart Works Charity, who provide unemployed women the clothes, coaching, and confidence to secure employment and change their lives.



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Dundee Launch Event

The first Women in Property event in Dundee was a roaring success!

Hosted at the Dundee and Angus Chamber of Commerce office, the networking event launched the presence of WiP in Dundee. We heard from two inspiring speakers, Robin Presswood Executive Director of City Development at Dundee City Council and Rebecca Wade MA PhD FRSA AMICE FHEA, Senior Lecturer in the Division of Engineering and Food Sciences at Abertay University who recently returned from Antarctica after taking part in the prestigious international Homeward Bound initiative. She discussed her life-changing voyage and the climate change research she undertook whilst there

Thank you to the event sponsors McLaughlin & Harvey and Blackadders for making this event possible.



Goal Setting for the New Year

Women in Property Central Scotland like to start our year with strong intentions so enlisted the help of Athena Leadership Coaching and Consulting's Nicola Barclay to deliver a Goal Setting session for our members.

The session was delivered in Glasgow and Edinburgh over two consecutive nights and provided achievable steps to help us set and meet our goals for the year ahead.

The event encouraged the sort of open and honest conversations that our members value and which makes WiP such a strong peer support network.

We would like to thank Montagu Evans and 7N Architects for hosting the events.



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Women in Architectural Technology Event

This January, Aurora Tallon, our 2023 Central Scotland branch Chair, joined a great group of speakers with CIAT at the Edinburgh Napier University for the first event organised for Women Architectural Technologists by Equate Scotland, Napier University and Robert Gordon University.

The evening was full of interesting stories from successful women in the community and great discussions on the direction of architectural technology, sharing, networking, mentoring, career steering, general support and chartership progression, highlighting the potential of professional routes within the construction industry at a regional and local level.

Collaborating with universities and educational centres is one of the key strategies for Women in Property, to allow our network to inspire the next generations and make the sector an appealing place to work. If you want to collaborate with our Schools Outreach programme or our Student Awards, please get in touch with us.



James Hutton Institute Site Study

In the glorious sunshine, we embarked on the second – sold out – instalment of our Dundee event series, and what a remarkable experience it was! McLaughlin & Harvey hosted members and guests of Women in Property Northern Scotland on an exclusive behind-the-scenes tour of the James Hutton Institute's groundbreaking new Advanced Plant Growth Centre and International Barley Hub.

Attendees got a first-hand look at two flagship innovation projects that are set to revolutionise the field of food research and security. Supported by a capital investment of £45m from the UK Government and an additional £17m from the Scottish Government via the Tay Cities Region Deal, these projects represent state of the art innovation in the sector.

Understanding the collaboration, laboratory and incubation space that will enable the next generation of food research and security was hugely interesting – and hopefully we can return in a year's time once the buildings are operational to witness first-hand how these spaces will drive innovation, collaboration, and tangible advancements in food research and security.

A heartfelt thank you to McLaughlin & Harvey for their tour and sponsorship of lunch and Richard Keith from The James Hutton Institute for giving us an insight into the fantastic work that is undertaken there. A huge thanks to Jane Elder for organising.

Here's to the future of innovation and progress in Tayside and beyond!



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Kings Theatre Site Study

Bennetts Associates' King's Theatre team enjoyed showing members of Women in Property round this Grade A listed Edinburgh building site. It was a sell-out event which filled up within a few hours of going live on the website, which is a measure of how much local interest there is in the project.

The photos show us at the top of the birdcage scaffold in the auditorium looking up close at John Byrne's mural 'All the World's a Stage' and on the roof enjoying both the new flytower and the fine views of the city.

For anyone who missed the tour, you can see how things are progressing on site in Capital Theatres' short film: <https://www.capitaltheatres.com/kings-future/kings-stories/go-behind-the-scenes-of-the-king-s-redevelopment-project-with-grant-stott>



University of Strathclyde's Learning and Teaching Building – Site Study

Architect Martin Jarvie of BDP (Building Design Partnership Ltd) took us on a sold out guided tour of the University of Strathclyde's Learning and Teaching building this afternoon.

We uncovered the design decisions behind the project which involved redevelopment and new build to join the former Colville building, with the Listed architecture building. It was an insightful tour with lots of information and lessons shared among our group.

The tour ended with food and drinks in the student union - an inviting and popular space with students.

We would like to thank BDP for their tour and sponsorship of refreshments.



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