

Scotland Newsletter

June 2022 | Issue 9

Welcome

A very warm welcome to the June Edition of the Women in Property Scotland Newsletter – it feels like summer has finally arrived and with it comes an array of exciting events for Women in Property.

June has already seen the Women in Property Student Awards, kindly sponsored by Curtins in the Central region and Pinsent Masons in the Northern region. Held in Edinburgh and Aberdeen, we celebrated the work of 19 students from across Scotland, representing disciplines including engineering, architecture, surveying, and planning. Congratulations to the winners in Central Scotland; Tallulah Bannerman, studying Architecture at the University of Edinburgh and Eilidh McGuigan, studying Architectural Studies at the University of Strathclyde. A third student, Mari Helland, also studying Architecture at the University of Edinburgh, was awarded Highly Commended. In Northern Scotland the winner was announced as Lilyana Mladenova, who is studying Civil & Environmental Engineering at Abertay University. Look out for more on the Student Awards in the next newsletter.

Highlands and Islands branch is delighted to be hosting our Summer Networking Lunch at the inspiring IV10 Café Bar Deli in Fortrose. It will be a great opportunity to escape from the bustle of the city and enjoy the beautiful scenery of the Black Isle. Following the success of the April networking lunch at the Kitchen Brasserie, it will be another intimate event but with that comes a great opportunity to network and nurture relationships. Do make sure you book early!

The Central Scotland branch continues its focus on health and wellbeing with a great opportunity to get away from your desk and stretch your legs in the Step into Summer Challenge – log your activity over two weeks to complete a virtual walking route and raise awareness for two charities Women in Sport and Smart Works. In 2021, 33 teams walked a staggering 21,787,808 steps (14,942km) – the length of the coast of the Mediterranean Sea - over the course of the challenge. I wonder what can be achieved this year ?!

Our H&I committee has also flourished through the first half of 2022, and we are delighted to welcome Emily Flett-Grant of Ledingham Chalmers and Angela Roy of Ptarmigan Homes – with them comes a variety of new ideas for events which we hope to realise in the coming months.

I hope you enjoy this issue of our newsletter and I look forward to welcoming you at some of our upcoming events. In the meantime, if you have any questions please do get in touch as we would love to hear from you.

Pinny Muir

Highlands & Islands Chair (pictured right)

The Central Scotland Branch is kindly supported by

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The 2022 Central Scotland Student Awards are sponsored by

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The Highlands & Islands Branch is kindly supported by

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Promotions & News

Laura Banks has joined PMP as a Director

Merve Ford of Michael Laird Architects has been promoted to Associate.

Lynn Hill of Lynn Hill Garden Design was part of the team behind the new Blue Peter Garden 'Discover Soil' at Chelsea Flower Show which was awarded a Silver-gilt medal – congratulations Lynn.

Laura Brown, Central Scotland Committee member and Business Development Manager at Kier Construction got a 1st in her degree which she has completed alongside her role with Kier – congratulations Laura!

Aurora Tallen has joined the Glasgow Community Food Network board of directors and with it the Food and Environment group on the Glasgow Food Policy Partnership.

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Events

The event pipeline continues to be jam-packed and full of opportunity and variety. The pipeline of events includes networking lunches, CPD webinars, netwalking, wild swimming and the ever popular site visits. Check out some of what we have coming up in the coming soon column.

We continue to love seeing your feedback from events so do tag us when you post - @WiPCentScot, @WiP_HI and @WiPNorthScot.

Further details on all the upcoming events can be found on the Women in Property website – [click here](#) – or on the [Women in Property app](#) – why not download and book your next event?

A Message from Board

It's been another brilliant month of activity for Women in Property across Scotland and I have loved meeting some more of you. From a Board perspective I would encourage you to take the time to review the Women in Property website from time to time, to keep up to speed with what is happening all over the country. As you will see from this edition of the Newsletter, there is so much to get involved in in your local area - the Schools Outreach Programme, mentoring and networking opportunities among others.

I was so lucky to attend a Highlands and Islands lunch organised by Pinny in Inverness at the end of April, and learned a lot about what you want from Women in Property in the Highlands and Islands, as well as what you already get out of being a member. What came across really strongly was everyone agreed it was a great, friendly forum to discuss current issues, and to find out more about other attendees. I certainly left delighted that I have a new set of like-minded friends who I look forward to catching up with again soon. And for those of you who travel outside your region, there is the opportunity to drop in and join other groups to see what is going on in their area, and to make new contacts.

As your new Chair, if you have any ideas you want to discuss, please don't hesitate to send me a message or pick up the phone.

See you all soon
Best wishes
Karyn

Karyn Watt
Scotland Board Chair (pictured right)



Women in Property App 2.0 Now Live

Many members will already have embraced the use of the Women in Property App for connecting with each other and booking events. The Scotland Committees are delighted with the app enhancing and streamlining event bookings and keeping in touch with you, alongside the support of the national team.

Over the last few months the team have been working to update the app so make sure you have the latest version downloaded as it will offer enhanced searching and greater visibility in the membership database alongside more streamlined bookings and details of events that are coming soon before they are live for bookings.

If you haven't already downloaded the app then head to your app store / Google Play Store and search 'Women in Property' – download and log in with your details you have for the website. Any issues then contact Lara on membership@womeninproperty.org.uk and she'll be more than happy to help you.

Coming Soon

Special Guided Walks - Netwalking Series 03, Edinburgh & Glasgow 28th
June 1pm

Webinar – Development on croft land : what you need to know 06 July 12.30pm

Site Visit – Port of Leith Distillery Visit with Lind & Line Gin Tasting Tour 07 July 1.00pm

Webinar – A Nice Windy Spot – Legal issues to consider for onshore wind farms 13 July 12.30pm

Networking Lunch – Highlands & Islands – IV10, Fortrose 21 July 12.30pm

Netwalking Series 04, Edinburgh & Glasgow 27th July 1pm

Site Visit – Glasgow Doors Open Day Festival – Cadworks, Glasgow 16th September

Development in the Highlands & Islands Part 5 – Findrassie, Elgin (date TBC)

Site Visit – St James Apartments (date TBC)

Energy Transition Event – hosted by Northern Scotland (date TBC)

Central Scotland Annual Dinner 2023
Tickets on sale : 5th September 2022
Dinner : Friday 3rd March 2023

Central Scotland Winter Drinks, Glasgow 1st December

Mentoring – Dates for your Diary
Boardroom Club 26 June 1pm

To find out more and book [click here](#).

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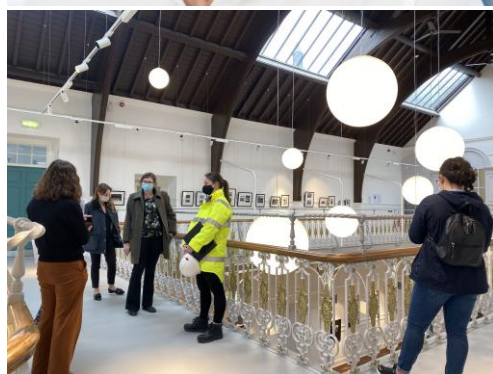
Women in Property seeks industry commentators

Women in Property is regularly asked to put forward speakers for conferences/webinar panels and to provide comment in our industry media. We also proactively seek these opportunities, to help promote the visibility of professional women in the industry and, in doing so, extend a valuable benefit to our members.

While our National Chair and National Vice Chair are our main spokespeople for the organisation on matters of inclusion and diversity, we want to build our database of members who are able to speak on matters related to their professional discipline. Could this be you?

- Do you have significant experience in your sector?
- Do you want to be nudged outside of your comfort zone?
- Have you experience of participating in panel discussions or presenting in front of large groups of people, whether in person or on webinars?
- Do you feel equipped to present your sector expertise, challenge other panellists, or give an interesting angle that will make others sit up and listen?
- Have you commented in the industry media before – for example Property Week, Estates Gazette, Building, Construction News, Construction Management, AJ etc – and would you have the support of your employer in doing so?
- Are you able to respond swiftly and punctually to a media request?

If you would like to be considered for our Speaker Database, we would love to hear from you. Please email **Sue Maguire** (pictured right) at publicrelations@womeninproperty.org.uk, with a short paragraph outlining your experience and whether you have a preference for the media or speaker opportunities, or both.



Site Visit – WASPS Creative Academy

Highlands and Islands was delighted to host a site visit to Inverness Creative Academy with WASPS and LDN Architects in April. The Category B-listed Victorian Midmills buildings were acquired by WASPS in 2018 and the transformational works have been carried out over two phases. The transformation is incredible – it was great to see the fantastic spaces that have been revealed in comparison to the 'before' photographs. It was really interesting to hear about the journey of the building, and project. A big thank you to Claire English and Heather Graham for guiding us on the tour.

If you are visiting Inverness and looking for a spot to visit, then everyone who attended highly recommended a visit to WASPS and enjoying the new café space they have created!



Passivhaus in Practice with CSIC

We were delighted to return to the Construction Scotland Innovation Centre (CSIC) to take part in its Passivhaus Practical training Session. Seeing the various structure, insulation, fixing and MVHR options coupled with the vast experience and knowledge of Rupert Daly really helped everyone's understanding of the practicalities of Passivhaus.

We hope that all our attendees found the session to be valuable and thank Morrison Construction for supporting this event also.

CSIC has a huge range of structured training available for low carbon, passivhaus and retrofit programmes, please check out the [website](https://www.csic.co.uk) for details and how to book.



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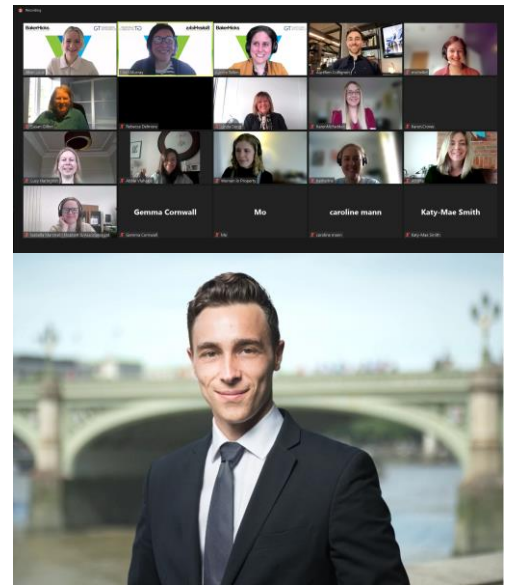
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Webinar – A Conversation with Aurélien Collignon of FORE Partnership

The belief that property can thrive as a force for social good was the key take away from our conversation with Aurélien Collignon. As a business, FORE think holistically about people, planet and profit by understanding the needs of surrounding businesses, the aims of local authorities and the people living and working in the areas in which they develop.

Aurélien explained the key drivers behind the recent Cadworks, Glasgow development along with FORE's focus on retrofit only projects going forward - refurbishing the UK's existing building stock to net zero standards. The session was the dose of positivity needed to believe that real change is occurring within the industry and we would like to thank Aurélien for sharing his experience, which proves that we can all do well by doing right.

We look forward to inviting our network to an in-person event at Cadworks, Glasgow later this year and thanks to Gardiner & Theobald for sponsoring this event.



Networking Lunch, Inverness

The Highlands and Islands branch was delighted to host our first networking lunch of 2022 on the top floor of The Kitchen Brasserie in Inverness with the new Chair of the Scottish Board of Women in Property, Karyn Watt, as our guest speaker.

It was fantastic to welcome new and familiar faces as we shared our aspirations for Women In Property across the Highlands, experiences in the property industry, and many laughs with Karyn. We all know how important building great relationships is and a friendly lunch was the perfect format for building some new friendships in the industry. A great time was had by all and we look forward to seeing more of everyone at our upcoming summer events.



Site Visit – Robotarium, Heriot Watt University

The Central Scotland branch had a brilliant site visit of The National Robotarium at Heriot Watt University, Edinburgh. Michael Laird Architects is working with Heriot-Watt University and Robertson Construction to create the UK's leading innovation hub for the practical application of robotics and artificial intelligence – the National Robotarium.

The visit was facilitated and expertly led by Merve Gokahmetoglu Fard of Michael Laird Architects and Richard Cairns of Robertson Group. Merve gave a detailed summary of how the project was taken from drawing to real life and shared some of the achievements and challenges faced along the way. The site visit finished with lunch courtesy of Robertson and a hugely insightful (and entertaining!) talk from Gillian Stewart of Michael Laird Architects on her career so far. The talk prompted some very interesting debates and discussions at the end.

Thank you for the opportunity to view this amazing site and thank you to all who attended. It was great to see everyone!



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Central Scotland Schools Outreach Programme

We have made good progress on Schools Outreach over the past few months and are delighted to say that our next programme is now firmly in sight. Thanks to the support of McLaughlin & Harvey, we have made contact with a school in East Dunbartonshire and presented an overview of our programme to 180 S1 students in April. The next step is for the S1 students to confirm whether they would like to join the programme, which will run over an eight-week period from September. We have received phenomenal support from both the East Dunbartonshire Council team and the school itself so we are really looking forward to this initiative.

We have a brilliant and proactive team of Schools Outreach volunteers but we are always on the look out for additional members to support this programme. Please contact Laura Banks (laurapsimpson@gmail.com) should you wish to become involved.

Over and above the eight-week programme, we have a second stream of work where we visit schools to talk about the construction and property industry, either as part of a Careers Day or as a 'made to measure' visit. We are currently working with Castlebrae Community High School (thanks to huge support from Morrison Construction). If you are keen to promote the industry via school visits but need some support from us in terms of materials, or general advice then please don't hesitate to contact Laura Banks.

Visit to Edinburgh Academy

The Women in Property Central Scotland Schools Outreach team - Laura Banks (PMP), Cat Gray (CDA), Richard Gillespie and Owen Martin (Christie Gillespie), Joanne Doherty & Jamie Christou (Fletcher Joseph) - visited Edinburgh Academy last month as part of their Careers Week. We worked with a team of pupils over two days, who took on various design team roles (Architect, Structural Engineer, PM and QS) and guided them through the briefing of a local hotel project. The pupils blew us away with their enthusiasm and fast-paced learning abilities – there are definitely some future property professionals in there! It was an absolute pleasure working with the Edinburgh Academy Careers Team and pupils.

Visit to Barseil Primary School

Our Schools Outreach Team visited Barsail Primary School in Irvine last month to chat to pupils about the world of construction. Head Teacher, Emma Mavers commented: "I cannot thank you enough! It was brilliant. Staff and pupils have been very complimentary and enthusiastic about the input." Thank you to Vikki Aitken of Hollis Global, Amy Shearer of Curtins, Lisa Dobbin of HKA and Mairi Murray of Baker Hicks for supporting this school visit.

What every woman should know about their rights in family law in Scotland

Women in Property Central Scotland would like to extend a huge thank you to Kate Bradbury and the team at Brodies LLP for guiding us through the intricacies of family law on our recent webinar.

The session, hosted by former Central Scotland Chair Laura Banks of PMP and Northern Scotland Chair Leanne Hill of Pinsent Masons, was delivered by Kate Bradbury who dispelled ten common legal myths and shed light on marriage, civil-partnership and co-habitation rights, including the recently introduced Domestic Abuse (Protection) (Scotland) Bill.

Kate has kindly offered to provide direct advice to Women in Property members and their friends and families through a free 15-minute no obligation consultation. You can contact Kate here <https://brodies.com/people/kate-bradbury/> and a recording of the webinar is available – just contact your local committee chair.



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Spring Netwalking – Edinburgh & Glasgow

We're delighted with the response to our netwalking events held in both Edinburgh and Glasgow in the last few months. It has been great to see members from a variety of disciplines join us and we've even had a few young, honourary members join us too!

Here's hoping for more ice-creams in the sunshine as the netwalking events continue over the summer months – definitely one to save the date for.



Helping It Happen Awards Open for Entry

The Helping it Happen Awards, sponsored by NatureScot, aim to recognise the role of estates, farms, rural businesses, and individuals who are helping rural Scotland thrive. With nine diverse categories on offer for entrants, we are keen to hear stories from those who are working to improve their local areas and the communities who live there. Perhaps you've participated in an initiative to attract tourism to your local area, or know of a business delivering high quality, affordable rural housing? Perhaps you have supported a client to bring about change in their rural community or are based rurally yourselves and are innovating in your local area? Nominate yourself or someone you know before the deadline of 18 July.



Find out more - <https://www.scottishlandandestates.co.uk/helping-it-happen>

Site Visit – King's Theatre, Edinburgh hosted by Bennetts Associates

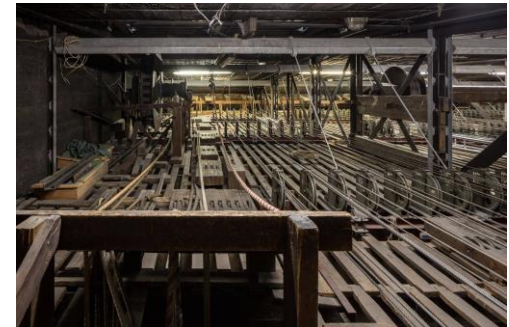
(Images by Keith Hunter, event write up by Bennetts Associates)

Bennetts Associates and Capital Theatres were delighted to host Women in Property members and guests for a last visit to Edinburgh's Grade A listed King's Theatre before it closes this summer for major redevelopment.

King's Theatre staff John Robb, Charlotte di Corpo and project architect Sally Mackay gave a rare behind the scenes tour. This included seeing the stage, stagehouse, fly floors and scene painting areas, as well as the opulently decorated front of house spaces, followed by breakfast in the oak panelled former theatre owner's room.

Some members took the opportunity to take home a surprising memento – original scenery counterweights being sold by the theatre to support the redevelopment.

These are still available on this link if other members would like an unusual doorstop: <https://www.capitaltheatres.com/about/stories/rewards-fit-for-a-king>



Construction Scotland Innovation Centre relaunches as BE-ST

Formerly Construction Scotland Innovation Centre, the new name reflects BE-ST's commitment to the sector. Built Environment – Smarter Transformation is what it strives to help the whole industry embrace.

Its mission is to accelerate the built environment's transition to zero carbon emissions.

'Accelerate to Zero' is the road map that BE-ST is building to ensure any problems posed by building or retrofitting to zero carbon standards have ready-made solutions in place.

Find out more about BE-ST and how you can get involved here : <https://www.be-st.build/about/>



Networking Lunch – Glasgow

Thanks to everyone who came along to the Women in Property Central Scotland Networking Lunch at The Citizen in Glasgow in May. This event was gratefully sponsored by Stewart Title and special thanks to Elizabeth Birrell for her support. As this network continues to grow and flourish we are thankful for all members and non-members who see value in these events and continue to come along. You make these what they are by providing a welcoming environment for like minded people across this industry.

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